

Jackson-Monroe-Vernon County Leadership Program

Group IV - Leadership Retreat

September 13-14, 2009 – Jellystone Park, Warrens, WI

Purpose

The purpose of this first seminar is to build a learning community among participants, deepen participant's self-knowledge about their communication/leadership style, and introduce the goals of the program.

Objectives

At the end of the seminar, participants will be able to:

- Identify their preferred style of communicating and how that affects their leadership effectiveness and interactions with others.
- Describe how style differences impact a group's performance.
- Write a development goal to improve their communication/leadership effectiveness
- Identify specific ways to foster a community of learners.
- Apply a tool to collect and analyze first impressions of a physical community.

Seminar Content

- Communication Styles and Leadership Effectiveness
- Style Differences and Group Performance
- Building a Learning Community
- Four Stages of Group Development
- Writing Development Goals
- Factors that Influence First Impressions of a Physical Community

September 13-14, 2009 Session Chairs:

Martha Klatt, Nodji Van Wychen, Susan Dixon, Gary Kirking, Amy Schanhofer

Sunday, September 13

- 1:00 PM Check In – Villa: 106 Cranfest Drive, Jellystone Resort, Warrens, WI
- 1:15 PM Welcome and Introductions: **Amy & Nodji**
- 2:00 PM Expectations/Ground Rules: **Amy**
- 2:30 PM *Perspectives:* Insight into Communication Styles & Leadership Effectiveness: **Susan**
- 5:30 PM Cook Out Prep: **International Visitors Join Group and Participate**
- 6:30 PM Dinner: **Everyone**
- 7:30 PM Leadership Discussion and Final Activity: **Everyone led by Gary Kirking**
- 9:00 PM Social/Snacks/Assignment **Everyone**

Monday September 14

- 7:00 AM Continental Breakfast – Bags packed, cars loaded and cabins cleaned **Everyone**
- 7:30 AM Travel to Warrens Log Cabin
- 8:00 AM Review Sunday/Explore Tuckman’s Stages of Small Group Development: **Amy**
(International Visitors will have discussion in their group)
- 9:00 AM Guest Speaker - **Al Anderson**
- 10:00 AM First Impressions Program: **Amy and Nodji Introduce**
Split up into groups and visit Warrens (**International Visitors will work together**)
- Noon Lunch at the Log Cabin **Everyone**
- 12:15 PM Warrens Leadership Panel: **Nodji**
- 1:00PM Large group activity: **Martha – (Everyone participates)**
- 1:45 PM Reflections and Evaluation: **Amy**
Reflection on community development and Sunday’s Perspective Program and what skills participants are bringing to community leadership.
What – So What – Now What framework. First group discussion then personal written reflection.
September Seminar evaluation.
Introduce October Seminar.
- 3:00 PM Safe travels

Appropriate Dress: Sunday we will be spending some time walking around, participating in group activities, and cooking out. Clothes appropriate to “Jeans Day” at work would be appropriate. Monday we will be meeting local leaders and having a few tours. “Jeans Day” dress is also appropriate.